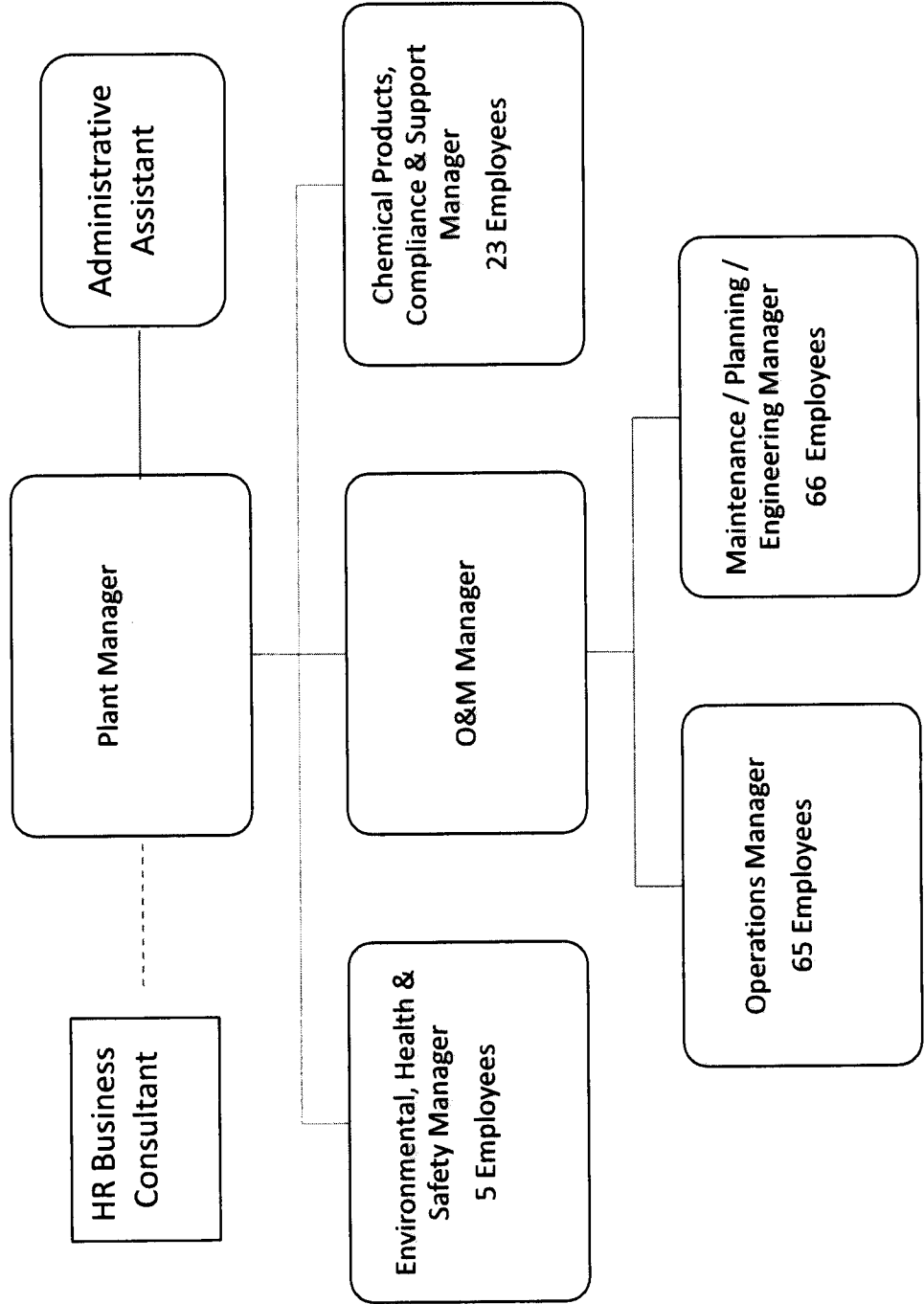


Kemper Plant Organizational Chart





Barcoded Separator Sheet

For

General Documents

ORCSBATCHELEMENT--GENDOC



Projected O&M Expenses and Maintenance Capital Estimates for the Kemper Plant
(Total Company 100% Dollars including SMEPA)

Category	O&M Expense									
	2014	2015	2016	2017	2018	2019	2020			
Staffing	18,975,280	32,733,527	33,448,798	34,438,426	34,916,297	35,646,987	35,870,325			
Training/Licensing	340,500	1,256,500	976,195	996,481	1,017,375	1,038,897	1,061,063			
3rd Party O&M	23,916,390	24,179,809	24,525,080	25,021,457	25,700,000	25,816,559	26,155,100			
Major Equipment Maintenance	3,800,500	8,044,000	8,850,000	9,910,000	8,740,000	8,700,000	8,750,000			
Environmental, Health & Safety	5,450,000	6,775,000	3,850,500	3,927,510	4,006,060	4,086,181	4,167,905			
Rolling Stock	333,000	339,660	346,453	353,382	360,450	367,659	375,012			
Consumables	950,000	1,486,250	1,523,406	1,562,627	1,600,529	1,640,541	1,681,555			
Utilities/Chemicals	2,444,330	3,785,590	4,795,000	4,325,000	3,725,000	3,725,000	3,725,000			
Miscellaneous Contract Services	1,250,200	2,488,000	3,550,000	3,850,000	3,750,000	3,750,000	3,750,000			
Total	57,460,200	81,088,336	81,865,433	84,384,883	83,815,711	84,771,825	85,535,962			

Category	Maintenance Capital						
	2014	2015	2016	2017	2018	2019	2020
Staffing	1,760,884	2,275,000	3,225,000	1,525,000	2,600,000	500,000	2,265,000
3rd Party O&M	4,422,500	4,398,500	4,449,000	4,370,500	12,521,500	1,083,500	4,789,889
Major Equipment Maintenance	6,600,500	8,879,148	13,533,778	21,782,291	13,489,018	8,606,457	10,476,068
Catalyst Replacement	0	0	0	3,995,442	11,500,000	1,600,000	0
Environmental, Health & Safety	475,000	3,900,000	2,175,000	2,000,000	1,750,000	1,500,000	1,500,000
Total	13,258,884	19,452,648	23,382,778	33,673,233	41,860,518	13,289,957	19,030,957